

# UW School of Public Health

## Year 2 Training and Survey Highlights

### Universal Anti-Racism Training Series 1A/1B

Level 1A: Focusing on History of Race and Racism in Public Health; Social Determinants of Health and Health Disparities.

Level 1B: Focusing on social identities, privilege, and intersectionality.

### AY 2021-2022 Training Dates

Fall 2021	Winter 2022	Spring 2022	Summer 2022
<ul style="list-style-type: none"> <li>▪ Sept 21<sup>st</sup> – 1A</li> <li>▪ Sept 24<sup>th</sup> – 1A</li> <li>▪ Oct 20<sup>th</sup> – 1A</li> <li>▪ Nov 3<sup>rd</sup> – 1B</li> <li>▪ Dec 1<sup>st</sup> – 1B</li> </ul>	<ul style="list-style-type: none"> <li>• Jan 11<sup>th</sup> – 1A</li> <li>• Jan 24<sup>th</sup> – 1B</li> <li>• Feb 2<sup>nd</sup> – BODC</li> <li>• Feb 15<sup>th</sup> – 1B</li> <li>• Mar 1<sup>st</sup> – 1B</li> </ul>	<ul style="list-style-type: none"> <li>• Apr 19<sup>th</sup> – 1A</li> <li>• May 10<sup>th</sup> – 1B</li> </ul>	<ul style="list-style-type: none"> <li>• No training offered summer quarter</li> </ul>

### Training Process & Sequence

Step 1	Step 2	Step 3	Step 4	Step 5
1A Pre-Survey	Level 1A Training	1A Post-Survey	Level 1B Training	1B Post-Survey

### Training Attendance Demographics

	Attended UART 1A	Attended UART 1B	Attended 1A & 1B
<b>Faculty (N=367)</b>	38 (20%)	57 (27%)	<u>(N/A)</u>
<b>Staff (N=717)</b>	83 (43%)	125 (60%)	<u>(N/A)</u>
<b>Students (N=284)</b>	71 (37%)	27 (13%)	<u>(38%)</u>
<b>Total</b>	<b>192</b>	<b>209</b>	

# Training Survey Highlights

## Quantitative Data Survey Highlights | Results based on pre and post survey results for 1A & 1B

### 1. Facilitation/ Facilitators were integral to the success of UART:

- 99% of participants felt facilitators were clear and concise
- 95% felt the facilitators presented material in an engaging manner

*“The facilitators did a great job of encouraging participants to engage ~ which can be difficult with this subject. They did a good job of making everyone feel included, while also encouraging new voices to share, after a few participants had already talked quite a bit.” -Winter 22*

### 2. Content and sharing with colleagues were an essential part of the UART experience:

- 93% of participants felt that the mix of presentation and sharing with the interactive nature of 1B were suitable for their learning experience

*“I appreciate the training because it provided a safe space for many people to learn and share their thoughts about anti-racism.” -Autumn 21*

## Qualitative Data Survey Highlights | Results based on pre and post survey results for 1A & 1B

*“I think we have to use more specific examples from our SPH environment, our departments and our classrooms [...] and create vignettes that are more meaningful to our faculty and staff.” -Autumn 21*

*“The breakouts were short for the topic, but I understand the need to balance that time against the amount of material that needed to be covered.” - Autumn 21*

*“Maybe a moderator in each group, or an easier way to call a moderator to a group!” - Autumn 21*