Universal Anti-Racism Training (UART) is a two-part series (1A&1B) designed to help staff and faculty at the School of Public Health to improve their knowledge of race and racism and learn skills that promote anti-racism in our field.

1,187* SPH faculty and staff attended UART

*Plus an additional 37 members of the UW Board of Directors and Chancellors

- Completed 1A
  - 763
  - 43% Staff
  - 20% Faculty
  - 37% Students

- Completed 1B
  - 424
  - 60% Staff
  - 27% Faculty
  - 13% Students

Year 1: 11 1A Sessions & 4 1B Sessions
Year 2: 5 1A Sessions & 6 1B Sessions

The percentage of participants who said they were knowledgeable about racism in public health increased by 50%.

Greatest value for participants:

-sharing personal and professional experiences with colleagues
- Thinking critically in an engaging and safe space

"...it provided a safe space for many people to learn and share their thoughts about anti-racism"
- Autumn, 2021

"Speaking with others and being able to be vulnerable with what I experience and thinking about how others experience it more drastically blew my mind"
- Winter, 2022

The Equity, Diversity, and Inclusion Team hopes to continue its momentum by providing a safe and engaging environment for people to think critically about racism and anti-racism at UW School of Public Health.

To read the full reports for the Universal Anti-Racism Training survey evaluation, please visit our webpage: www.sph.washington.edu/about/diversity