

Universal Anti-Racism Training

Universal Anti-Racism Training (UART) is a two-part series (1A&1B) designed to help staff and faculty at the School of Public Health to improve their knowledge of race and racism and learn skills that promote anti-racism in our field.



SPH faculty and staff attended UART

*Plus an additional 37 members of the UW Board of Directors and Chancellors

763 Completed 1A

424

Completed 1B

43% Staff
20% Faculty
37% Students

60% Staff 27% Faculty 13% Students

Year 1: 11 1A Sessions & 4 1B Sessions Year 2: 5 1A Sessions & 6 1B Sessions

Knowledge Change about Racism in Public Health





The percentage of participants who said they were knowledgeable about racism in public health increased by 50%

Greatest value for participants:

- Sharing personal and professional experiences with colleagues
- Thinking critically in an engaging and safe space

"Speaking with others and being able to be vulnerable with what I experience and thinking about how others experience it more drastically blew my mind"

-Winter, 2022

"... it provided a safe space for many people to learn and share their thoughts about antiracism" racism".



The Equity, Diversity, and Inclusion Team hopes to continue its momentum by providing a safe and engaging environment for people to think critically about racism and anti-racism at UW School of Public Health.

