

SPH Faculty Bylaws Revisions

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SPH Faculty Bylaws Revisions—Background

- > **2022:** The Secretary of the Faculty determined the SPH Bylaws did not reflect recent changes to the Faculty Code and Governance (FCG)
- > **Fall 2023:** Faculty Council revised the Bylaws to
 - **Align with FCG**
 - **Expand membership – add 1 at large representative, change program representation**
 - **Refine executive session definition**
 - **Add a charge**
- > **Dec 2023–Jan 2024:** Faculty feedback on survey
- > **Jan 2024:** Faculty Senate review
- > **Current version reflects input from SPH faculty and Faculty Senate**



SPH Faculty Bylaws Revisions—High-Level Summary of Changes

- > **Edits from the Secretary of the Faculty: Remove copy/paste from the FCG; Reorder Articles; minor edits**
- > **Major proposed changes**
 - **Eligibility to serve on Faculty Council aligns w/FCG ==> add teaching faculty**
 - **Ensure one departmental representative can vote on all promotions ==> tracks, ranks, and joint appointments affect combination of primary and alternate departmental representatives**
 - **Two kinds of executive sessions (promotion, *special*)**
 - **Quorum is half the voting members (no change from approved version)**



SPH Faculty Bylaws Revisions—High-Level Summary of Changes

> Major proposed changes (continued)

○ Membership summary: (changes italicized)

- 5 departmental representatives: 1 regular, 1 alternate per department, 3-year terms, *all tracks*
- 1 program representative *from all eligible ID programs, 2-year term, program-wide vote*
- 1 *At-large representative (any rank) to ensure faculty voice is heard at multiple points of view; 2-year term, appointment would stagger with program representative*
- Non-departmental positions can vote on everything except for promotion cases



SPH Faculty Bylaws Revisions—Faculty Survey Input

- > **Some agreement, concerns, request for further info re: updates**
- > **Question on one program's representative to represent all SPH programs, a suggestion of three-year terms, and ensuring multiple representatives not from same department**
- > **Concerns re: increase membership:**
 - **Who would the At-Large member report to/represent, what is their role?**
- > **Quorum changes: not needed, there should be minimum number to vote**
- > **Suggestion that voting for Bylaws and AAH should be separated**
- > **Suggestion that changes were supposed to foster anti-racism**
- > **There was support for expanding eligibility across tracks**

Of the 81 survey respondents, 14 provided comments re: the Bylaws questions.



SPH Faculty Bylaws Revisions—Addressing Feedback

- > Do we increase number of people on FC? Part of the vote.
- > Keep term lengths as suggested for new members
- > We will not include proposed added definition for quorum
- > By not having program representative vote on promotions, it will not increase the number of votes for a single department
- > The ballots for the Bylaws and AAH will be separate elements, likely on the same ballot, but allowing individual responses to each
- > Fostering anti-racism is the goal with the AAH, not with the Bylaws



SPH Faculty Bylaws Voting

For these updates to take effect:

1. Quorum: 2/3 of voting faculty need to vote
2. The majority approve
3. Voting options:
 - Approve the Bylaws, with or without added at-large member? (Y/N)
 - Approve adding an at-large member? (Y/N)

Please VOTE and ask your colleagues to VOTE!

