

Universal Anti-Racism Training 2020 - 2024

Universal Anti-Racism Training (UART) is a two-part series (Levels 1A & 1B) designed to help staff and faculty at the School of Public Health to improve their knowledge of race and racism and learn skills that promote anti-racism in our field.

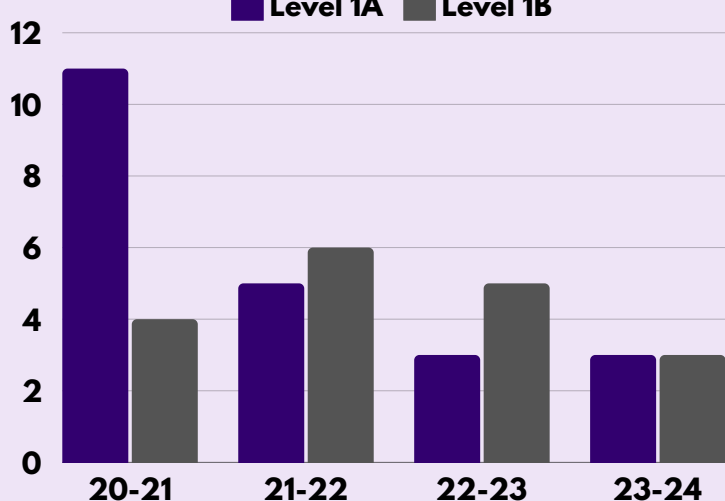
1,577*

UART participants,
consisting of SPH staff,
faculty, and students**

*Plus an additional 36 members of the UW Board of Deans and Chancellors.
**Participants indicates total participation instances, not unique individuals.

Training Sessions Offered per Year

■ Level 1A ■ Level 1B



428

**Completed UART
Levels 1A & 1B**

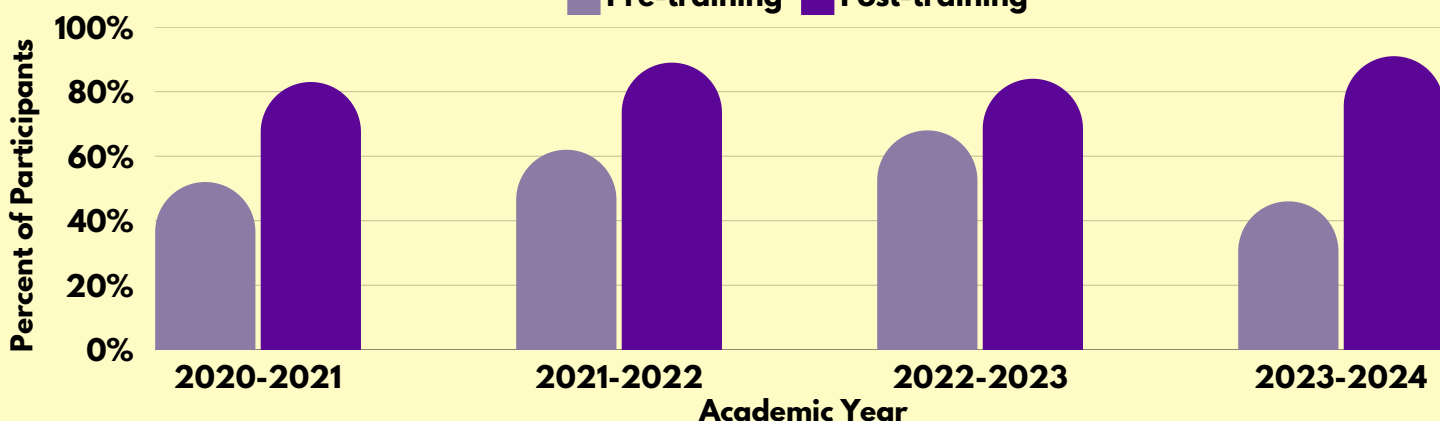
65% Faculty
43% Staff

In the past four years,
the EDI team has
conducted 40+ trainings.

Knowledge Change about Racism in Public Health

Percent of Participants Who Self-Reported
Being Knowledgeable About Racism in Public Health

■ Pre-training ■ Post-training



Greatest value for participants:

“It gave space to wrestle with the reality of our work environment and the slow progress that academia takes on changes. The acknowledgement of fear and how power grips our lives and cant silence our voices when we see/feel racism happening...”
-Staff, 2023

“excited about this strategy as opportunities to learn and heal rather than focusing on avoidance and punishment.”
-Faculty, 2022



“... it provided a safe space for many people to learn and share their thoughts about anti-racism.”
-Student, 2021

“The SPH... [has] impressed me by the level of race equity awareness and antiracism work that is being led and done at UW. I have been in this work for the last 18 years and I still came away with important learnings.”
-Staff, 2024

The Equity, Diversity, and Inclusion Team hopes to continue its momentum by providing a safe and engaging environment for people to think critically about racism and anti-racism at UW School of Public Health.

