**Self-Assessment Outline**

**Instructions/guidance**

In addition to the CV, the candidate should prepare a written self-assessment of academic accomplishments as well as future plans and career trajectory. Candidates are referred to [Faculty Code Section 24-32](http://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432) and [Executive Order 45](http://www.washington.edu/admin/rules/policies/PO/EO45.html), which outline pertinent scholarship and professional qualifications of particular importance at the University of Washington.

In the self-assessment, the candidate should reflect on the significance, independence, influence, and promise of completed and in-progress scholarship and/or creative work. The focus should be on achievements in rank or title at the University of Washington, but it is important to place those achievements in context with how they fit into a larger body of work or program. Candidates holding ranks or titles with a primary emphasis in research or teaching should particularly reflect upon accomplishments and experiences that are consistent with their rank or title. All candidates should outline contributions to the profession, the University, and public service.

Your self-assessment should focus on areas that are not adequately explained in your current CV. It is also a place to explain less traditional contributions, any situations you encountered that have made progress difficult and your improvement and growth over time. Using a narrative format and limiting the document to 2-4 pages, please provide your personal insights to the following areas of your academic accomplishments (as applicable to your title):

**Research/Scholarship (required for all titles)**

*[Include % of effort spent on these activities, reflect on the significance, independence, impact, and promise of completed and in-progress scholarship and/or creative work]*

**Teaching and Mentoring (not required for research titles, unless if required by a funding source)**

*[Include % of effort spent on these activities, courses taught (formal and informal), numbers and types of students mentored, address student and peer teaching evaluations]*

**Service/Administration (required for all titles)**

*[Include % of effort spent on these activities, outline contributions to the profession, the University, and public service]*

**Funding [required for WOT, tenure-track, and research only]**

*[Outline the type/amount of extramural funding required to conduct the type of scholarship that you are engaged in, your track record of obtaining funding (specifically competitive extramural funding used to support your portion of salary and scholarly activities (if your area of research requires extramural support)) and what funding you have secured to fund your salary and scholarly activities for the next 2-4 years. Some prompts to consider:*

* *Please be sure to state what percent of your salary is soft-money (i.e., 50% for TT, 70% for WOT, 90% for Research track faculty) and to explain what type/amount of extramural funding is required to support the type of scholarly activities that are important for your field (e.g., do you conduct clinical trials or laboratory research? Do you supervise students, postdocs or program management staff that require your financial support?)*
* *What percent of your own salary and benefits have you funded from grants or contracts during your time in rank?  (For faculty who joined UW SPH at this rank, please be sure to focus on funding after the period where your salary was covered in part or in full by start-up from the department or school)*
* *Have you had gaps in funding for your salary or been on reduced responsibility during your time in rank?*
* *Please describe the secured or pending funding sources you have to support your position in the next (insert duration) years*
* *Please describe the secured or pending funding sources you have to support your research activities and team in the (insert duration) years*

**Future career goals (required for all titles)**

[*opportunity to share your vision of the next chapter of your career and how your work will build upon your contributions to date*]